

May 28, 2009

Dear Contractor:

Please be advised that under the terms of the third year, of a three year Collective Bargaining Agreement between the Chicago Journeymen Plumbers' Local Union 130, U. A. and Plumbing Contractors Association, we are supplying the wage and fringe benefit package effective June 1, 2009 through May 31, 2010.

WAGES AND BENEFITS – EFFECTIVE JUNE 1, 2009

	Wages	Welfare	Pension	Education*	Promotion**	Legal Services	PAYROLL DEDUCTIONS	
							401(k) Plan	Working Dues
Journeymen	\$ 44.00	\$ 9.86	\$ 7.09	\$ 1.13	\$ 0.59	\$ 0.63	\$ 1.50	\$ 0.35
Sub-Foremen	\$ 45.25	\$ 9.86	\$ 7.09	\$ 1.13	\$ 0.59	\$ 0.63	\$ 1.50	\$ 0.35
Foremen and Inspector (Supervising 4 or more men)	\$ 46.00	\$ 9.86	\$ 7.09	\$ 1.13	\$ 0.59	\$ 0.63	\$ 1.50	\$ 0.35
Superintendents of Dist. Foremen (Supervising 19 or more men)	\$ 47.00	\$ 9.86	\$ 7.09	\$ 1.13	\$ 0.59	\$ 0.63	\$ 1.50	\$ 0.35
General Supts. or District Supts. *** (***at least 6% above Superintendents.)		\$ 9.86	\$ 7.09	\$ 1.13	\$ 0.59	\$ 0.63	\$ 1.50	\$ 0.35
Apprentices								
1 st six months ¹	\$ 14.95	\$ 4.86	\$ 7.09	\$ 1.13	N/A	\$ 0.63	N/A	N/A
2 nd six months ¹	\$ 16.30	\$ 4.86	\$ 7.09	\$ 1.13	N/A	\$ 0.63	N/A	\$ 0.24
2 nd Year ¹	\$ 19.35	\$ 4.86	\$ 7.09	\$ 1.13	N/A	\$ 0.63	N/A	\$ 0.24
3 rd Year ¹	\$ 22.00	\$ 4.86	\$ 7.09	\$ 1.13	N/A	\$ 0.63	N/A	\$ 0.24
4 th Year	\$ 29.05	\$ 9.86	\$ 7.09	\$ 1.13	\$ 0.59	\$ 0.63	\$ 1.00	\$ 0.24
5 th Year	\$ 33.00	\$ 9.86	\$ 7.09	\$ 1.13	\$ 0.59	\$ 0.63	\$ 1.00	\$ 0.24

* Includes \$0.10 per hour Direct Contribution to the U. A. Training Fund

** Includes \$0.05 per hour Direct Contribution to the Plumbing Industry Drug-Free Alliance Program

¹ No employer contributions required on apprentices, while attending assigned school day.

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The Plumbers Retirement Savings Fund 401(k) and/or Regular Savings Plan Deduction of a **MINIMUM** of \$1.50 per hour for each hour worked for each Journeyman and \$1.00 per hour **MINIMUM** for each hour worked for 4th and 5th year Apprentices remains unchanged. First, Second and Third year apprentices are exempt from this deduction. A Participant **CAN DIRECT MORE** than the base contribution rate of \$1.50 per hour, in increments of fifty (\$0.50) cents, but **NOT MORE THAN \$10.00 PER HOUR** to the 401(k) Plan, **NOT TO EXCEED THE ANNUAL IRS LIMITS**. The Working Dues Deduction of **\$0.35** per hour for each hour worked for Journeymen and **\$0.24** per hour for each hour worked for Apprentices also remains unchanged. 1st Year - 1st Six Months Apprentices are exempt from the working dues deductions.

The contractor contribution to the Education Fund and the Promotion Fund will remain the same.

This, in effect, results in a total increase effective June 1, 2009 of two dollars and ninety cents (\$2.90) per hour.

Very truly yours,

A handwritten signature in cursive script that reads "James T. Sullivan".

James T. Sullivan
Business Manager

JTS/tw
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afl-cio