



Success through cooperation



Business Manager's Letter

By James T. Sullivan



While it doesn't seem long ago since our last *Plumber's Quarterly*, the time nonetheless passed. Another season has come and gone, and in it a number of topics worth writing about have occurred.

I am happy to report that we have successfully completed a comprehensive update of our Local Union's Constitution. We reported on several proposed changes at the April, May and June meetings and also through a letter mailed to every L.U. 130 member. At each step we were careful to explain that all the proposed changes were largely cosmetic in character and were needed to bring our Constitution, which was unchanged for 25 years, in line with the United Association's Constitution, which has received several periodic updates during the same period. (For example, we removed references to the old "dues book" that was replaced years ago with the currently used plastic card.) None of our changes affected policies set in the Constitution. At the June meeting, we reviewed these changes for the final time before calling for a vote of acceptance. Thanks to everyone in attendance for helping us bring this important task to a successful conclusion. I am especially grateful to everyone who served on the special committee assigned to review and update the Constitution. Joining me were Jerry Sullivan, retired Business Manager; Bob Walsh, retired Recording Secretary; James Coyne, Financial Secretary/Treasurer; and Tom Gavin, Recording Secretary. I truly appreciate their hard work.

In our last issue we reported that Local 130 member **Nicholas Hahn** took first prize in a UA apprentice contest for the State of Illinois. As winner, he was eligible to move up to the District 4 competition in June. I am excited to report that Nick also took the District 4 top prize, and I congratulate him again for his outstanding performance. At the District 4 event, held June 10-12 in Mokena, IL, Nick competed against 3 other plumbing apprentices from other UA District 4 local unions. In August he heads to Ann Arbor, MI, to compete in the international competition where he'll go up against the best from UA local unions throughout the U.S. and Canada. He has my very best wishes for success here also! On June 3rd, a new cycle began as 3rd-year apprentices competed in Local 130's contest. **The top three awards went to Cliff Bruckner, Dan Brackin and Tim Simon.** My congratulations and best wishes go to each of them as well as the other apprentices and instructors who made this contest possible. (See page 11.) The UA renewed the apprenticeship contests a couple of years ago, and I'm glad they did. The program benefits not only the apprentices but also the training programs of every local union that gets involved. The competition shows how your apprentice program compares to others in the UA, and that's a good thing. Highlighting the strengths or weaknesses of a training program, it can be a tool for improvement. As local unions, there is so much we can learn from each other. Why not make use of the opportunity to exchange knowledge? I sincerely hope that more local unions climb aboard

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Stephen M. Bailey Scholarships Awarded



Winners of this year's Stephen M. Bailey Memorial Scholarships were introduced at the June 10 Union meeting. Pictured are (left to right) James T. Sullivan, Business Manager, with four recipients Michael Skarbek, David Discipio, Kelsey Shannon, Sarah Murphy, James F. Coyne, Financial Secretary-Treasurer, and Thomas E. Gavin, Recording Secretary.

Plumbers Local 130, UA, is proud to present Stephen M. Bailey Memorial Scholarships to the following outstanding and deserving students:

KELSEY LYNN SHANNON, daughter of Patrick J. Shannon (City of Chicago), graduated from Marist High School, in Chicago, and plans to attend the University of Illinois at Champaign-Urbana.

MICHAEL ROBERT SKARBEEK, son of Thomas M. Skarbek (Metro Pier & Expo Authority), graduated from Carl Sandburg High School, in Orland Park, and plans to attend college at Arizona State University.

SARAH CATHERINE MURPHY, daughter of John M. Murphy (Emerald Sewer & Plumbing), graduated from Mother McAuley High School, in

Chicago, and will continue her education at the University of Illinois at Champaign-Urbana.

DAVID JEFFREY DISCIPIO, son of Jeffrey F. Discipio (Peak Plumbing & Mechanical Services, Inc.), graduated from Hinsdale Central High School, in Hinsdale, and will attend Indiana University.

The winners were introduced at the June 10 Union meeting. They received a combined \$8,000 in financial aid that may be applied to future education expenses. Local 130 presents the scholarships each year to students based upon their academic achievements and extracurricular activities in their communities. Congratulations to each of this year's recipients and their families!

Have Time for Lunch

More than 380 retired members of L.U. 130 brought spouses or other family members with them to the Annual Retiree's Luncheon, held June 19 at the Fountain Blue banquet hall in Des Plaines, IL. Guests also enjoyed dancing and music and saw members with 25 years of service receive clocks. (See page 7 for more.)



Local 130 Wins Another Apprentice Contest

Local 130 Apprentice **Nick Hahn** prepares wall studs for new plumbing line during a practical project at the UA Apprentice Competition for Regional District 4, June 10-12. The state champion kept his winning streak alive, clearing him for a possible "Triple Crown" at the international final competition in August. (See story on page 11.)

Business Manager's Letter continued from page 1

and get involved in future competitions. Besides plumbers, there are categories for apprentice pipefitters, HVAC service technicians, welders and sprinklerfitters.

We also used the June meeting to announce four winners of L.U. 130's **Stephen M. Bailey Memorial Scholarships** for 2008. The two young men and two young women were introduced at the meeting. They are Kelsey L. Shannon (daughter of member Patrick Shannon), Michael R. Skarbek (son of member Thomas Skarbek), Sarah C. Murphy (daughter of member John Murphy), and David J. Discipio (son of member Jeffrey Discipio). All are graduating from Chicago-area high schools and planning to attend college next fall. All were selected for their outstanding achievements outside of school while earning high grades in school. Congratulations to all. (See page 1 for photos of winners.)

Hardly a quarter passes where Local 130 has not participated in some form of community service,

and this one was no different. On April 26, more than 170 Local 130 members and contractors contributed their time and skill as volunteers in the **17th annual "Rebuilding Together."** This important community service project sends skilled craftsmen into the homes of needy Chicago-area families to complete much-needed remodeling and repairs. This year's program identified elderly and other qualified recipients in the Englewood and Markham areas. Organizers said 74 homes, five community centers, and three landscaping projects were completed. Plumber's Local 130, UA joined several other trade unions and contractors in the day-long effort. The program also benefited from the support of Chicago Mayor Richard M. Daley and Cook County President Todd Stroger. Both co-chairmen were on hand for a morning press conference to kickoff the day. I think "Rebuilding Together" is a great project for the community and would like to thank everyone who has contributed to its success through the years.

I am as concerned as everyone about the prolonged housing slump and the effect the work slowdown has had on Local 130 members. Things continue to be slow so far this summer, and don't appear to change anytime soon. Thanks to necessary work on area schools during the summer recess, we are getting at least a temporary boost. During this difficult period it's more important than ever that we protect all our work. That means all of us must be sure we are doing all the work that belongs to Local 130. Make sure that we are doing our work and not somebody else. If there is any question on your job site, please call the union hall. We'll send a business agent to check it out. It is imperative that we protect our jurisdiction and don't lose any of the work that we have.

Have a great summer, everyone, and don't forget that the July and August union meetings are suspended for the summer. The next union meeting is September 9th. See you there.

Softball Team Scores Again

The Cubs and White Sox aren't the only playoff-bound baseball teams in Chicago this summer. If you followed the Plumbers Local 130 Softball team, you saw a lot of good baseball. Managers Bob Seibert and Bob Nadziejko put another winning team on the diamond this year, with productive offense, a consistently good defense, and a winning regular season record. As of July 8 (with four games left in the regular season), the team had a 7-2 record.

All the ingredients were there on June 25th when the team gained an early lead and later regained it to recover from their opponent's one big inning. The defense protected the late-inning lead, allowing a final (13-7) win for the Plumbers.

The seven-inning games move quickly (usually in one hour), but provide plenty of action for those in the bleachers. No one seemed to go home disappointed this night, enjoying not only a victory but also another perfect summer evening at Centennial Park in southwest suburban Oak Lawn.



A



B



C



D

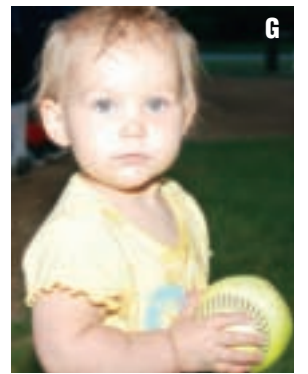
A: (Left to right) Maureen Malloy (wife of left fielder Bryan Malloy), Rebecca Morgan (girlfriend of player Tony Gallo), Carol Keblusek (mother), Casey Marie (daughter) and Beth (wife of shortstop Tim Keblusek) watch and cheer from the stands. **B:** Patrick Dwyer (Charles F. Bruckner) gets ready to hit the next good pitch. **C:** (Left) Cliff Bruckner (Charles F. Bruckner) and Tim Keblusek (D.A.M. Plumbing) seal the left side of the infield. **D:** On-deck hitter Kevin Course (Norman Mechanical) loosens up. **E:** Tony Yerkes (John Yerkes & Sons) reaches first base. **F:** Manager Bob Seibert keeps score. **G:** Casey Marie Keblusek (16 months) proves everybody likes baseball.



E



F



G



Wear the button every day on the job. Show you are a proud union member of Local 130, UA.

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Letter from the Chairman



Craig Thomas

Once again, it appears we are going right from winter to summer with all of the golf outings and picnics already started. I hope everyone has a great summer and plenty of work. As you know, the Plumbing Council of Chicagoland's brand new "Ask Your Plumber" segments are being broadcast on Saturday morning radio, and they have been very successful. We have started writing scripts that reflect the changing attitude in water conservation and green construction. This will be our focus in the future, and we are proud to once again be out front on an important issue.

The new scripts include the following: the value of irrigation systems for landscaping to avoid wasting water, detecting and repairing leaks to save water, and statistical information on water savings through low-flow showerheads, faucets and toilets. We also mention the value of collecting storm water to irrigate home landscaping along with some helpful hints.

Mayor Daley and the City of Chicago were on the cutting edge years ago by building green roofs, implementing green construction codes, and developing the water conservation programs that the PCA and Council assisted with. Furthermore, the city opened the Center for Green Technology. The United Association recently unveiled its "Green Trailer," a semi-trailer equipped with displays, products and educational information on green plumbing. Also, the National Association of Plumbing-Heating-Cooling Contractors recently announced their own water conservation initiatives.

Conserving water and thinking more about how everything we do affects the environment is important for our future. Adapting as business people is the smart thing to do. We hope you are as pleased with our efforts as we are so far in representing you in this important issue. If you have any ideas for additional topics for the "Ask Your Plumber" radio scripts, please call us.

Craig W. Thomas
Chairman
Plumbing Council of Chicagoland

Construction Loan Delinquencies Double

By Eddie Baeb

The rate of delinquent construction loans in the Chicago area more than doubled last year as banks struggled with souring loans to homebuilders and condominium developers.

The condominium rate of construction loans made by federally insured banks and thrifts, including for both commercial and residential properties, ended the year at 5.6%, up sharply from 3.3% in the third quarter, according to new data from Foresight Realty LLC, a California-based real estate and economic research firm.

Delinquencies more than doubled from year-end 2006, when the rate was 2.7%. Chicago was in line with the national trend: Construction delinquencies ended the year at 5.0% nationwide, compared with 1.7% at the end of 2006.

The delinquency rate, defined as loans that are 30 days or more behind, stands at the highest level nationally since 1994, according to Foresight.

The delinquency rate was 10.1% nationwide among loans for single-family homes. For commercial construction, the delinquency rate nationwide was 2.2%, compared with 1.0% a year earlier.

"Obviously, problems were mounting in the first half of the year, but it's breathtaking the speed at which things unraveled," says Foresight partner Matthew Anderson, who predicts the delinquency rate will climb this year.

"Residential has really fallen off the cliff," says Bruce Cohen, CEO of Wrightwood Capital LLC, a Chicago real estate lender. "But I don't think you're going to see dramatic jumps in delinquencies outside of the for-sale residential market."

Wrightwood just raised \$55 million in equity, which Mr. Cohen says will help position the firm to be an active lender.

Neither Mr. Cohen nor Mr. Anderson expect delinquencies to rise into the double digits as they did in the early 1990s, in large part because the commercial sector hasn't been overbuilt like it was in the late 1980s.

Source: ChicagoRealEstateDaily.com



◀ **Bob Ryan**, with wife **Peggy**, is congratulated by an overflow crowd at the Rosewood Restaurant for Bob's retirement party on April 5th. More than 300 people were present to help Bob celebrate his many years in the plumbing industry, including 17 years as Executive Director of the Plumbing Council of Chicagoland.

Terry McCarthy, owner of Terry Plumbing Company, Inc., Chicago, was recently sworn in as the 108th President of the IAPHCC. **John Baethke**, owner of John Baethke & Son Plumbing, Inc., Chicago, was sworn in as President-Elect, and **Bill Johns**, owner of Johns Plumbing, Inc., Chicago, as director.



▲ The Plumbing Council tub and water closet go-carts were a big hit at the Illinois Association of Plumbing-Heating-Cooling Contractors summer convention in Utica, IL, on June 12.

Calling All Antique Truck Lovers!



◀ The Plumbing Council is currently accepting reasonable offers from anyone interested in purchasing our 1926 Model T Ford Pick-up Truck. It was bought as a marketing tool and has taken part in many parades, special events, and promotional events for several years. A few notes of interest: the truck has wooden spoke wheels, a new rag top and upholstery; the top comes off and it is painted black; also included is an open trailer to transport the truck. Please call the Plumbing Council office at 312-263-6612 with serious inquiries only. Additional details can be provided at that time.

PLUMBING CONTRACTORS ASSOCIATION OF CHICAGO AND COOK COUNTY

President's Message



Last month I attended the PHCC Legislative Conference in Washington, D.C., and enjoyed a very interesting three days. The conference opened with a session to help us be effective advocates for our industry. We were then expected to demonstrate our concerns for the industry. The following paragraphs summarize the concerns we brought to Sen. Durbin, Sen. Obama, and Congressman Emanuel.

Homeowners Tax Credits for Installing High-Efficiency Appliances: Renewal of these tax credits is critical in helping consumers elect to invest in a high-efficiency plumbing or HVAC system. PHCC is working to extend these tax credits to promote water conservation and energy efficiency in America's homes. We urge Congress to carefully consider any legislation or regulations that demonstrate the p-h-c industry's commitment to water conservation and energy efficiency.

Comprehensive Immigration Reform: The Plumbing-Heating-Cooling Contractors National Association supports a comprehensive approach that includes provisions to secure our nation's borders and create a temporary guest worker program that meets the demand for labor and a process for addressing the undocumented currently employed in the U.S. We urge Congress to act quickly and decisively to address the ever-growing problem and to pass the Comprehensive Reform package rather than piecemeal legislation that only addresses a small part of the overall problem.

The Hidden Tax on Small Business—3% Government Withholding Tax: The Plumbing-Heating-Cooling Contractors opposes the 3% withholding tax. We urge members of Congress to support H.R. 1023 (Meek Herger) bill and S.2394 (Coleman-Collins) to immediately repeal this overreaching new requirement.

Permanent Repeal of the Death Tax: The Plumbing-Heating-Cooling Contractors National Association supports legislation that would make repeal of the estate tax permanent. If repeal is not an option, PHCC is willing to support legislation that promotes a reasonable bipartisan compromise.

Prevention of Anti-Competitive Utility Services: The Plumbing-Heating-Cooling Contractors National Association supports a legislative resolution that would prevent monopoly utilities from engaging in anti-competitive services to the detriment of America's small businesses.

Small Business Health Plans: The Plumbing-Heating-Cooling Contractors National Association urges you to support any legislation that would help bring affordable health options to Main Street and allow associations like PHCC to offer health care benefits to its members.

I was to meet personally with Congressman Emanuel, but unfortunately he was in another meeting. I did meet with one of his advisors, Jonathon Levy, and I presented him all of our concerns. He listened intently and promised to bring our concerns to Congressman Emanuel.

Dan McLaughlin, Terry McCarthy and I went to Sen. Durbin and Sen. Obama's offices and presented our items of importance to our industry. We met with receptive legislative assistants from both offices who will bring our issues to the respective Senators.

We also heard Representative Jim Clyburn (D-SC), Majority Whip, speak on several issues, from cost of gasoline to higher food prices. Also, Sen. Jim DeMint (R-SC), Representative John Shimkus (R-IL-19th), and Representative Sam Graves (R-MO-6th) all spoke on everything from immigration to farming to medical insurance. They all noted that it will be an interesting election year. GO OUT AND VOTE IN NOVEMBER!

As I walked around the capitol and visited many different memorials, I came away with a humbling feeling as to the sacrifices made by our men and women who fought, and continue to fight, for our country and a strong democracy. As we recently celebrated our nation's independence on July 4th, I ask for the Lord's blessing on all our Armed Forces.

Albert E. Gehrke
President

Plumbing Contractors Association



Terry McCarthy, Cathy McCarthy, Kitty Gehrke, Al Gehrke, Rob Page (The Lane Company, Inc.), Brian Rich (G.A. Rich & Sons, Inc.), Dan McLaughlin, and Robert Mader (Editor-in-Chief of P&M Magazine) represent part of the Illinois delegation at the 2008 IL PHCC Leadership & Legislative Conference in Washington D.C. from April 30-May 2.



Shedd Aquarium Outing

The Plumbing Contractors Association hosted their annual June Membership Outing at the John G. Shedd Aquarium on June 10. The event began with a Marine Mammals Presentation in the Oceanarium. This was followed by a "Behind-the-Scene" tours of the Shedd Aquarium led by the Shedd's Operations and Facility Services Departments. Members reconvened at the Soundings Restaurant overlooking Lake Michigan for a little relaxation while enjoying a scenic cocktail hour and dinner.

The PCA was fortunate enough to visit the Shedd Aquarium before its major upcoming renovation. We look forward to coming back for another visit after the work is completed.



Members get a "Behind-the-Scenes" look at the Shedd.



Everyone enjoyed the scenic view during the cocktail hour at the Shedd's Soundings Restaurant.

Structural Work Act Update

In the final days of session, it appeared that there weren't enough votes to pass the bill in the house so it was never called for a vote. However, keep in mind that the bill could still be passed in the fall session, so we can't relax yet!

Train Managers to Handle Safety Inspections Professionally

A surprise visit from an OSHA inspector can dump much stress on an organization. So make sure your supervisors know how to respond when the unwelcome visitor arrives. The wrong reaction can trigger a messy lawsuit.

In many cases, OSHA inspections are triggered by employees who aim to blow the whistle on an employer's safety violations (either real or imagined). Some employees truly believe their safety or health is at risk. Others hold a grudge unrelated to workplace safety and see calling the "feds" as the easiest way to stick it to the company.

Either way, your organization must react calmly and professionally. Don't grill employees about who made the call or lash out at the worker who did so. Whistle-blowers are protected by law, and any retaliation will be punished harshly in court, as a new case has recently shown.

Source: *HR Specialist, Illinois Employment Law, June 2008, Special Issue.*

2008 Rebuilding Together

Saturday, April 26



Mayor Daley poses with Local 130 members (in green caps) Bob Shockey and Lou Sigalos.

Thanks to the generosity, skill and hard work of volunteers including 170 Local 130 members and contractors the 17th annual “Rebuilding Together” extended a helping hand to many more Chicago-area homeowners in need. This day-long community service project sent plumbers into many homes to install, service and repair sinks, toilets and water heaters so these people can have safe plumbing systems. Organizers said 74 homes, five community centers, and three landscaping projects benefited this year from the project. Community leaders like Chicago Mayor Richard M. Daley and Cook County President Todd Stroger joined union leaders to lend their support. “I think *Rebuilding Together* is a great project for the city and would like to thank all our members who have contributed to its success through the years,” said Business Manager James Sullivan.



Cook County Board President Todd Stroger chats with Business Manager James Sullivan during press conference.



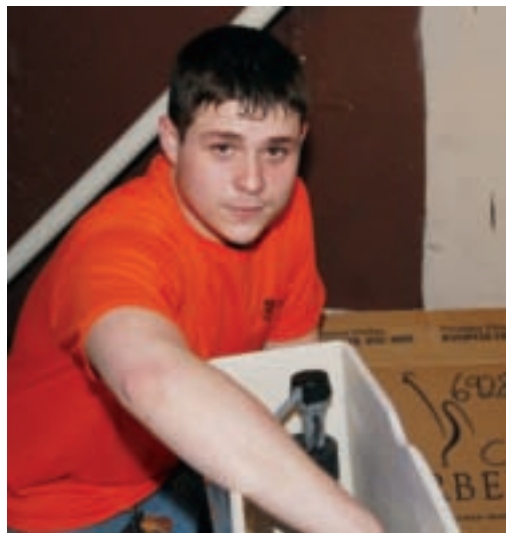
Chicago Mayor Richard M. Daley addresses the morning press conference.



Mayor Daley and James Sullivan visit.



Dennis and Roosevelt Cook



Tony Gallo



Mike McGaughan



PENSION FUND NEWS

IMPORTANT BENEFIT IMPROVEMENT NOTICE

Dear Participants:

The Trustees are pleased to announce the following substantial pension benefit improvement for Participants now working in Covered Employment. This important improvement to your future retirement security is possible because of the continuing dedicated efforts of your Local 130 Contractor and Union Trustees.

PENSION ACCRUAL RATE INCREASED TO \$90.00

The Pension Accrual Rate is increased to \$90.00 for each Pension Credit Year earned by a Participant now working in Covered Employment whose Retirement Date is after May 2008, provided the Participant does not have a Break-in-Service which has not been bridged. With Bonus Credits, a Participant can accrue a maximum effective pension accrual rate of \$120.00 for each Pension Credit Year earned after May 1987 when the Bonus Credit was initiated.

A Participant's "Retirement Date" is the end of the month in which the Participant last works for a contributing contractor in Covered Employment. A Participant earns a Pension Credit by working 1,200 or more hours (600 or more hours for a Participant age 60 or older) for a contributing contractor in Covered Employment during a Fiscal Year of the Plan (June 1 to May 31). A Participant can earn up to a maximum of three Bonus Credits per fiscal year for each 300 hours of work in Covered Employment over 1,200 hours.

The above is a brief summary of the benefit improvements and changes recently approved by the Trustees. The provisions of the Plan document are controlling on all matters pertaining to Plan benefits. These major improvements in your pension plan are due to the cooperation of Local 130 and Contributing Contractors, and the dedicated efforts of your Union and Contractor Trustees in managing the contributions and investments of your Pension Fund.

Annual Luncheon Honors 25-Year Members

The Pension Fund's Annual Retirees Luncheon took place on June 19 — and it was about time. It was about time for Local 130's growing "Retirees Club" to put on something nice and bring their spouses, sons or daughters to lunch at the Fountain Blue banquet hall in Des Plaines. It was about time for 37 more retirees to receive their retirement clocks, officially marking their 25 years or more of service to the union. And the handsome, engraved wood-grained clocks, it can be said of course, were themselves about time.

This year more than 380 guests packed the banquet hall. Several couples took advantage of the live band's performance before lunch to share a dance or two, while others renewed friendships with old friends at the bar or at tables spread across the large floor.

Before sitting down himself to enjoy a delicious four-course lunch, Bob Ryan, the recently retired Executive Director of the Plumbing Council, said Grace. As he next recited the Pledge of Allegiance, John Bojan, Pension Fund Administrator, held the flag. James Coyne, Financial Secretary-Treasurer, welcomed guests on behalf of Business Manager James Sullivan who was away from town on a UA assignment. He said that of all the union events he attends this was his favorite, because it lets him see several of the journeymen (now retired) who helped "make me the plumber I became."

After lunch, guests heard from retired Business Manager Jerry Sullivan. Before presenting the retirement clocks, he welcomed the honorees into the "Club of Retirees of Local 130. There are many of us, and I'm sure there will be many more in the years to come," he said.

Paul Carlos, one of the clock recipients, said his career led him into every facet of the plumbing industry, starting on work in homes and eventually bringing him to some of the city's most prominent buildings, including McCormick Place, the Hancock Building and Sears Tower.

Recalling the Hancock as one of his favorite jobs, he remembered "We had so many characters there. I was young at the time, only about 26." Missing all the friends he met at work, Paul said he has no problem embracing retirement now.

After receiving his clock, Rocco Carrozza said while he's been retired for years he still thinks a lot about the business and trade he loved. "I started in the ditch, digging, cutting, sawing pipe. We had no snappers in those days and no power tools. We worked hard, but it was fun. I enjoyed it. It's a good trade. I loved it all my life," the plumber who later became a contractor said.

John Bojan said that over the years Local 130 has awarded more than 700 clocks to retirees. Each year the clocks must find their way into the hands of those who finally reach the 25-year service mark but also some who retired many years before but have moved or otherwise could not be present for the award. Bojan thanked all the retirees for helping keep this organization alive.

Received Retirement Clock

Paul Albrecht
Martin Brennan
Michael Brooks
John Caponigro
Paul Carlos
Rocco Carrozza
Thomas Clennon
Michael Conway
David J. Creagan
Louis Dockstader
Robert Erickson
Giuseppe Fioccola
Roger Fitzgerald
Carmen Foreman
Richard Haubner
James Henriksen
Wayne Japp
Leroy Jasulaitis
Joseph Jolivette
William Locke
Allen Longmore
James LoVerde
William Lundeen
Donald T. Lukich
Wadim Mishalow
Frank Monfeli
Michael Nagle
Michael Olson
Gaetano Palmisano
Tim Prodyrna
John Riley
William Ruane
Robert Ryan
Gerald Sawyer
Terry Schirmer
James Stanke
Walter Woodhouse

Retirees Outing Heading to Sox Game

The Pension Fund's 2008 group baseball outing for retirees is planned for Thursday, August 14. Busses will depart the Local 130 Hall for US Cellular Field, where the White Sox will take on the Kansas City Royals in an afternoon game. Full details will be in the mail soon. For ticket availability and information, contact the Pension Fund Office at 312-829-1262.

Keep Advised of Your Pension Benefits

John S. Bojan, Administrator of the Pension Fund, requests that participants of the Pension Plan not yet retired, write or call the Pension Fund Office at 312-829-1262 to receive their Pension Credit Report. Please review your report and notify the Fund promptly of any errors or omissions. After reviewing, save the report for your records.

The 401(k) Plan

To enroll in the 401(k) Plan, receive additional information on MassMutual's services or check on your existing account, please contact MassMutual at 800-743-5274. Participants can also get information from MassMutual's website, www.massmutual.com.

New Retirees as of the Last Quarterly

April 2008

Joseph L. Martinez
James A. Shatkus
Robert D. Stroud
Walter M. Wilkinson

May 2008

Trudy Cagnolatti
Michael Freeman

June 2008

Jose L. Lopez
Theodore A. McAleer, Jr.
Daniel W. Price

Pension Fund Birthday Greetings

Congratulations & Best Wishes to Our Nonagenarians

Ross R. Difoggio
94 Years
Mokena, Illinois
Birthday — June 19, 1914

James E. Corcoran
93 Years
Nashville, Tennessee
Birthday — June 22, 1915

John Dragovich
91 Years
Frisco, Texas
Birthday — June 16, 1917

Paul H. Nowack
91 Years
Park Ridge, Illinois
Birthday — June 14, 1917

Sam Windstrauch
91 Years
Chicago, Illinois
Birthday — July 17, 1917

Birthday Greetings continue on page 8

Annual Retiree Luncheon

June 19, 2008 • Fountain Blue Restaurant, Des Plaines, IL



(Left to right, sitting) **Andrew Eul, Rita Eul, Rita Harnois,** and Retired Apprentice Coordinator **Peter Diamond.** (Standing) **Frank Monfeli** and **Maria Monfeli**



Geraldine and James J. Coyne



(Center) Financial Secretary-Treasurer **James F. Coyne** with Retired Business Agents **Bob Seibert** (left) and **Jim Belzer.**



Emcee and Pension Fund Administrator **John Bojan** became flag bearer during the Pledge of Allegiance.



Bob and Peggy Ryan



John (Sean) Gallagher (left) with **Elizabeth** and **Paul Carlos**



Recognition was given to attorney **David J. Creagan, Jr.** (center) for his 50+ years of counsel to the Pension & Welfare Funds.



Mike and Charlene Brooks



Pension Fund office staff (left to right) **Regina Earley, Denise Delhaye, John Bojan, Bernice Pipkins,** and **Esther Honda.**



Bill and Norma Dempsey



Michael Olson and **Michael Nagle** show off their retirement clocks.



Robert Erickson and **Robert Christy**



(Left to right) **Carmen Foreman, Jim Henriksen,** Financial Secretary-Treasurer **James Coyne, Wayne Japp, Roger Fitzgerald** and **Giuseppe Fioccola**



Tony and Barbara Zomparelli



Joe and Mary Ann Sauers

PLUMBERS WELFARE FUND NEWS

Chiropractic Plan Benefit Limits

Please note that under the terms of the Plumbers' Welfare Fund, Local 130, UA. Plan there is a \$1,000 limit on Chiropractic Benefits for any single sickness, illness or disability unless the Fund's Medical Director deems that the additional care is medically necessary. Any benefits paid over the \$1,000 limit on Chiropractic Benefits must be reviewed by the Fund's Medical Director and there is no guarantee of extended benefits after reviewed by the Fund's Medical Director.

Member Assistance Program for Mental Health and Substance Abuse Benefits

A Member Assistance Program (MAP) for Mental Health and Substance Abuse benefits provides Participants and Dependents with a brief assessment and, when appropriate, up to three sessions of counseling for alcohol and drug abuse, addiction problems, psychological or other mental health issues.

A Participant or Dependent seeking substance abuse treatment or mental health treatment is

required to first contact the Member Assistance Program at 800-292-2780. The Member Assistance Program will perform a brief assessment and approve and monitor a course of treatment. The Plan will only cover substance abuse or mental health treatment that has been approved by the Member Assistance Program and when the individual is compliant with the treatment plan approved by the MAP.

Coverage is not provided for court-ordered evaluations, programs which are primarily for diagnostic evaluations, education, mental retardation or learning disabilities, care in lieu of detention or correctional placement, or family retreat.

Student Letters

Please be reminded that when your dependent children head off to school in the fall the Plumbers' Welfare Fund, Local 130, UA will need a written confirmation from the registrar office at the college or any other approved educational



institution that your child is enrolled as a full-time matriculated student in order to continue their medical coverage. The Plumbers' Welfare Fund, Local 130, UA provides continued medical benefits to dependent children of eligible members between the ages of 19 up to age 23 as long as they are enrolled as full-time matriculated students.

This written confirmation is required so that any claims received on your child may be processed without interruption.

Protecting Your Teeth

Good oral hygiene helps prevent tooth decay, bad breath and gum disease. You should brush your teeth and floss daily after every meal. You should also have regular checkups with your dentist one – two times a year. You should also drink less soda and more water. Soda tends to erode the enamel on your teeth causing tooth decay. If you have to drink soda, use a straw and don't sip the soda over a long period of time. Using a straw minimizes the amount of contact soda has with your teeth, reducing the potential for tooth decay.

Good Health Recommendations

According to the U.S. Department of Health and Human Services, the most important things both men and women can do to stay healthy are:

- 1) Be tobacco free,
- 2) Be physically active and exercise regularly,
- 3) Eat a healthy diet and maintain a healthy weight,
- 4) Drink alcohol in moderation,
- 5) Get a flu shot every year,
- 6) Take preventive medicines if needed, and
- 7) Get recommended screening tests.

Recommended tests for men:

- A. Cholesterol – starting at age 35 your cholesterol should be checked regularly,
- B. Blood pressure – should be checked every two years,
- C. Blood sugar – every year especially if you have high blood pressure or high cholesterol,
- D. PSA test – starting at age 50, and
- E. Colon Cancer – starting at age 50 especially if you have a family history of colon cancer.

Recommended tests for women:

- A. Cholesterol – starting at age 45 your cholesterol should be checked regularly,
- B. Blood pressure – should be checked every two years,
- C. Blood sugar – every year especially if you have high blood pressure or high cholesterol,
- D. Colon Cancer – starting at age 50 especially if you have a family history of colon cancer,
- E. Mammogram – starting at age 40, every 1-2 year,
- F. Pap Smear – between the ages of 21-65, every 1-3 years, and
- G. Bone density – starting at age 65.

Pension Fund Birthday Greetings *Continued from page 6*

Bruno Adackus
90 Years
West Melbourne, Florida
Birthday — June 6, 1918

Roy Hatcher
90 Years
Niles, Illinois
Birthday — July 31, 1918

George W. Meyers
90 Years
Countryside, Illinois
Birthday — June 27, 1918

Happy Birthday to Those 85 and Over

Thomas E. Duffy, Jr.
89 Years
Des Plaines, Illinois
Birthday — July 17, 1919

Thomas C. Fuerst
89 Years
Bloomington, Illinois
Birthday — June 16, 1919

George J. Jungman
89 Years
Elmhurst, Illinois
Birthday — June 29, 1919

John A. Parzyk
89 Years
Lyons, Illinois
Birthday — August 20, 1919

Casimir J. Bielanski
88 Years
West Dundee, Illinois
Birthday — July 18, 1920

Norris J. Coulter
88 Years
Chicago, Illinois
Birthday — August 13, 1920

John B. Hunt
88 Years
Orland Park, Illinois
Birthday — June 24, 1920

William S. Mroz
88 Years
Chicago, Illinois
Birthday — August 29, 1920

Carden R. Murphy
88 Years
Berwyn, Illinois
Birthday — July 20, 1920

Anton Winkhardt
88 Years
Chicago, Illinois
Birthday — August 02, 1920

Peter Auriemme
87 Years
Wood Dale, Illinois
Birthday — August 20, 1921

Marvin H. Boulter
87 Years
Orland Park, Illinois
Birthday — July 29, 1921

George D. Kapoun
87 Years
Pullman, Michigan
Birthday — August 24, 1921

Carl H. Lange, Jr.
87 Years
Des Plaines, Illinois
Birthday — July 20, 1921

Birthday Greetings
continue on next page

TECH ENGINEERS REPORT

L.U. 130 Tech Engineers OSHA Certified

James, Schaeffer & Schimming (JSS), one of the largest contractors employing our Tech Engineers, wanted to have their Tech Engineers OSHA certified. Rather than having the "Techs" all individually schedule and attend various class instruction at different times, JSS worked with the Union in scheduling the OSHA certification to be completed at the Plumbers' Hall. JSS rented the space and hired their own instructor, Plumbing Apprentice and OSHA-Certified Instructor Jim Majerowicz, to teach the course.

As a result, all 33 Tech L.U. 130 brothers and sisters from JSS attended the 10-hour, 4-week course. The course covered many facets of construction site safety. The general information covered in the class highlighted safety issues and procedures related to job site concerns. Obviously, all or most of the covered safety issues can also be incorporated in your everyday endeavors whether it is the office, construction job site or even at home. Well done everyone!



Joining Tech Engineers listed below in above photo are (sitting front row, 4th from right) Instructor Jim Majerowicz; (standing in the back row) Tech Advisor Bill Fallon (6th from left) and Business Representatives Brian Dunn (8th) and Joe Guadagno (10th from left). Two Tech Engineers who completed the training but do not appear in the photograph are John Plucinski and Margaret Green.

Tech Engineers Gain 10-Hour OSHA Safety Certification

Linn Beyer
Paul Bogusz
Rosemary Busky
Tommy Carter
Thomas Christopher
Ron Cowles
Kevin Ferguson
Mark Finamore
Dale Frigo
Ron Gierden
Margaret Green

Mike Groesser
Tony Guercio
David Huffman
Jeff Jackson
Jonathan Jackson
Christopher Jernstad
Ken Kelly
Todd Kroos
Bill Lundberg
Kevin Marlewski
Robert McCabe

Mark Petrakovitz
John Plucinski
Nicholas Ruettiger
Matt Runge
Roy Sammons
Jerry Shellito
George Solem
Phil Steel
Brian Thompson
Michael Troha
Chris Wyer

Pension Fund Birthday Greetings *Continued from page 8*

Robert F. Oshea
87 Years
Palatine, Illinois
Birthday — August 12, 1921

Joseph Rinchiuso, Jr.
87 Years
Melrose Park, Illinois
Birthday — June 6, 1921

Alex Weinberg
87 Years
Glenwood, Illinois
Birthday — June 25, 1921

Stanley Boothman
86 Years
North Port, Florida
Birthday — July 21, 1922

Cyril Dewilde
86 Years
Sun City Center, Florida
Birthday — August 8, 1922

Kenneth H. Krebs
86 Years
Boca Raton, Florida
Birthday — June 15, 1922

Joseph F. Verdone
86 Years
Itasca, Illinois
Birthday — August 22, 1922

Glen Waid
86 Years
Lowell, Michigan
Birthday — June 19, 1922

Eugene L. Derose
85 Years
Berkley, Illinois
Birthday — June 8, 1923

John A. Dullard
85 Years
Delavan, Wisconsin
Birthday — July 26, 1923

Paul L. Glassner
85 Years
Coconut Creek, Florida
Birthday — August 14, 1923

Fred T. Grugel
85 Years
Hobart, Indiana
Birthday — August 27, 1923

Norman G. Holmstrom
85 Years
Park Ridge, Illinois
Birthday — August 5, 1923

Edward A. Koenig
85 Years
Summit Argo, Illinois
Birthday — July 16, 1923

William Ludemann
85 Years
St. Charles, Illinois
Birthday — July 30, 1923

Joseph Milligan
85 Years
Lake Zurich, Illinois
Birthday — August 16, 1923

John Pierobon
85 Years
West Chicago, Illinois
Birthday — June 5, 1923

Richard A. Slovick
85 Years
Hometown, Illinois
Birthday — July 28, 1923

Plumbers Local 130, UA Apprentice Contest

June 3, 2008

The Winners Are...

1st place – Cliff Bruckner (Charles F. Bruckner & Son)

2nd place – Dan Brackin (Aleck Plumbing)

3rd place – Tim Simon (Warren F. Thomas Co.)



Cliff Bruckner, 1st place winner.



Dan Brackin, 2nd place winner.



Tim Simon, 3rd place winner.



(Left to right) Instructors Jim Majerowicz, Paul Kirchoff and Frank Borkowski judge and grade a copper project.



(Left to right) Instructors Frank Borkowski, John Yock and Bob Nadziejko, Student Faculty Director, check test results.



Contestants are (standing, left to right): Cliff Bruckner, Dan Brackin, Mike Kennedy, Piotr Poviedzialek, Tom Eberhardt, Jeff Wiener, Tim Simon, Genaro Martinez, and Steve Felten. Local Union Officers and Faculty are (sitting, left to right): Jeff Nagel, John Yock, Paul Kirchoff, JAC Trustee and Bus Rep Pat Shea, Financial Secretary-Treasurer James F. Coyne, Apprentice Coordinator Rich O'Connor, Frank Borkowski, Student Faculty Director Bob Nadziejko, and Jim Majerowicz.

JAC APPRENTICESHIP NEWS

Randy Swanson Becomes Full-Time Instructor

Randy Swanson is the Local 130, UA Joint Apprenticeship Committee's new full-time apprentice instructor, effective July 14. He will teach welding, replacing Paul Kirchoff, who will retire this year.

"I was very happy," he said upon learning of his selection. "It's going to be a challenge, but I am up to it."

Randy has been a part-time apprentice instructor for Local 130 for 10 years. He is a UA certified instructor of apprentices and a 2005 graduate of

the union's five-year instructor training program. More recently he began helping train other instructors enrolled in the Service Plumbing course taught at the week-long Instructor Training Program held in Ann Arbor, MI.

He joined Local 130, UA in 1972 and has been a plumber since, working most recently for Admiral Plumbing Inc., in Wheeling, IL. He has been a licensed plumber for 31 years.

"I'm looking forward to this," Randy added. "This is a great bunch of people to work with, and I enjoy passing on the trade to others."

A native of the southwest Chicago area, Randy currently lives in Burbank, IL, with his wife, Sally. They have a grown daughter, Mary (26), and son, Steve (22).



Randy Swanson

Nick Hahn to Compete for Highest Apprentice Award

Nicholas Hahn has done it again! The 3rd-year apprentice won first place in the United Association's regional Apprentice Contest for District 4, held June 10-12 in Mokena, IL. Earlier winning top prizes at both the local union and state-level competitions, Nick is qualified to compete in the International Apprentice Contest, to be held in August during the UA International Instructor Training Program in Ann Arbor, MI. In this highest tier in the competition, he will match

his skills against the best plumbing apprentices in the U.S. and Canada.

In the same month that Nick Hahn competed in the District 4 contest, a new cycle in the competition began as 3rd-year apprentices competed June 3rd among their peers. Nine apprentices competed in the full-day contest, which tested their knowledge of the trade and practical skills (see list of participants, at right).

Congratulations to 1st place winner Cliff Bruckner (Charles F. Bruckner & Son Plumbing), 2nd place winner Dan Brackin (Aleck Plumbing), and 3rd place winner Tim Simon (Warren F. Thomas Co.). Cliff Bruckner will represent Local 130 in the state-level competition – the next level up in competition – planned for March 2009.

Congratulations Apprentice Contestants

Dan Brackin
Cliff Bruckner
Tom Eberhardt
Steve Felten
Mike Kennedy
Genaro Martinez
Piotr Poviedzialek
Tim Simon
Jeff Wiener



3rd-year apprentice Nick Hahn (3rd from left) is congratulated by (left) Curt Cade, UA Special Representative; Pat Foley, Training Coordinator, Steamfitter, L.U. 353; Rich O'Connor, Local 130 Apprentice Coordinator; James Sullivan, Business Manager; and Jim Pavesic, Administrative Assistant to the UA Director of Training.

In Memoriam

On behalf of all the sponsoring constituencies of the *Plumber's Quarterly*, we would like to express our deepest sympathies to the family members of our deceased members.

QUARTERLY DECEASED MEMBERS

CHICAGO JOURNEYMEN PLUMBERS' LOCAL UNION 130

2nd QUARTER, 2008

Cercone, David J.	Kriegsmann, James K.	Proszek, Frank J.
Erickson, James	Leodoro Jr., Angelo A.	Robinson, John J.
Gerambia, Sam P.	Markiewicz, Arthur G.	Skalski, David J.
Heatley Jr., Edward R.	McCue Jr., Leonard T.	Splitek, James G.
Heenan, James A.	Mumford, George R.	Steinhardt, James F.
Kaiser Jr., Herman E.	Nelson, Harold E.	Vasquez, David
Kelly, Richard E.	O'Hearn, Timothy F.	Woods, John P.

All Industry Calendar – August-October 2008

Date:	Time:	Type:	Location:
Local 130 U.A.			
August	Vacation	No Meeting	
Sept. 9	7:00 p.m.	Union Meeting	Upper Union Hall, 1340 W. Washington Blvd., Chicago
Sept. 20		Antique Car Show	Union Hall, 1340 W. Washington Blvd., Chicago
Oct. 14	7:00 p.m.	Union Meeting	Upper Union Hall, 1340 W. Washington Blvd., Chicago
Nov. 23		Annual Football Smoker	SAVE THIS DATE
Plumbing Council			
August	Vacation	No Board Meeting	
Sept. 30	4:00 p.m.	Board Meeting	East Bank Club, 500 N. Kingsbury, Chicago, IL
Oct. 28	4:00 p.m.	Board Meeting	Rosewood, 9421 W. Higgins Rd., Rosemont, IL
Plumbing Contractors Association			
August	Vacation	No Meeting	
Sept. 9	6-9 p.m.	Membership Meeting (4:30-6 p.m. Board Meeting)	Erie Café, 536 W. Erie Street, Chicago
Oct. 14	6-9 p.m.	Membership Meeting (4:30-6 p.m. Board Meeting)	Erie Café, 536 W. Erie Street, Chicago
A.S.S.E.			
Aug. 23	11 a.m.-3 p.m.	ASSE Picnic	Teason Woods, Palos Hills
South Side Contractors			
Aug. 20		Regular Meeting	Sam Buca's Restaurant, 12231 S. Harlem Ave., Palos Hts., IL
Sept. 17		Regular Meeting	Sam Buca's Restaurant, 12231 S. Harlem Ave., Palos Hts., IL
Oct. 15		Regular Meeting	Sam Buca's Restaurant, 12231 S. Harlem Ave., Palos Hts., IL
West Suburban Plumbing Contractors			
August	Vacation	No Meeting	
Sept. 18	7:30 p.m.	Meeting	Best Western Chicago Hillside Hotel, Hillside, IL
Oct. 16	7:30 p.m.	Meeting	Best Western Chicago Hillside Hotel, Hillside, IL
North & West Side Master Plumbers Club			
August	Vacation	No Meeting	
Sept. 3		Meeting	Superosa
Oct. 1		Annual Corned Beef & Cabbage Dinner	Biagio
For More Information Please Contact Jim Rack at 847-692-2799			
Triangle Plumbing Club			
August	Vacation	No Meeting	
Sept. 12	7:00 p.m.	Meeting	Dawson Technical Institute, 3901 S. State St., Chicago

City of Chicago Plumbing License Test

The next plumbing Written Exam is Saturday, October 11, 2008.
Applications are due Friday, September 12, 2008.

Note: The Plumbing Written Exam will be held at the Best Western South Hillside, 4400 Frontage Rd., in Hillside, IL.

The next plumbing practical license test is Saturday, August 2, 2008.
Applications were due Friday, July 3, 2008.

Note: The Plumbing Practical Exam is held at Local 130 Training School, 1400 West Washington Blvd., Chicago, Ill. 60607

The Licensing Bureau is located at:
Department of Buildings, Bureau of Licensing & Registration
120 N. Racine Ave., 2nd Floor, Chicago, Ill. 60607
Phone: 312-743-9058

Applications may be obtained online at www.cityofchicago.org. Click on *City Departments* link at top of page. Click on *Buildings* link, then on the *Trade Licensing* link. For exam schedule, click on *Exam Schedule*. For application, click on *Applications*.



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